

**NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION
INTEREST ARBITRATION SALARY INCREASE ANALYSIS**

Calendar Year	Total Number of Awards Issued	Number of Non-2% Cap Awards	Average Annual Salary Increase Non-2% Cap Awards	Number of 2% Cap Awards	Average Annual Salary Increase 2% Cap Awards	Average Annual Salary Increase All Awards	Total Number of IA Voluntary Settlements	Average Annual Salary Increase of IA Voluntary Settlements
2019	6	5	3.62%	1	2.06%	3.36%	6	1.64%
2018	2	0	N/A	2	2.01%	2.01%	16	1.75%
2017	4	3	1.64%	1	2.05%	1.74%	5	1.86%
2016	8	3	3.83%	5	1.94%	2.65%	7	2.69%
2015	6	0	N/A	6	1.71%	1.71%	9	1.73%
2014	12	6	1.73%	6	1.69%	1.71%	16	1.61%
2013	27	16	1.83%	11	1.89%	1.85%	8	1.96%
2012	37	29	1.77%	8	1.99%	1.82%	29	1.82%